

# **Educational / Gifted Consultant – Full-Time SY 2026 – 2027**



**Position Type:**

*Educational / Gifted Consultant / Leadership & Learning*

**Date Posted:**

01/20/2026

**Location:**

MOESC Leadership & Learning – MOESC Districts

**Date Available: Until Filled**

**Title:** Educational / Gifted Consultant  
**Reports To:** Director of Leadership & Learning  
**Employment Status:** Full – Time  
**Days:** As Determined by the Director of Leadership & Learning  
**FLSA:** Exempt

## **GENERAL DESCRIPTION**

The Educational / Gifted Consultant provides leadership and technical assistance related to all of gifted services. The Gifted Educational Consultant will provide support and leadership to the district staff that instruct students who are identified as gifted in accordance with the state’s Gifted Operating Rules and Procedures. The Gifted Educational Consultant will assist districts with interpretation and implementation of Ohio’s Gifted Operating Standards including the identification of gifted students and other enrichment opportunities for K-12 students. Program/curriculum development, direct service activities, coordination of gifted and student enhancement services, strategic development and school planning are roles of the Gifted Educational Consultant. The Gifted Educational Consultants also assist districts/schools with ongoing data analysis as a basis for identifying and monitoring implementation of district and school improvement goals, strategies and action plans. Gifted Educational Consultants may assist districts with curriculum development/implementation in accordance with Ohio’s Learning Standards, model curricula and assessment protocols.

## **REQUIRED QUALIFICATIONS**

- B.A. or B.S. Degree in Education
- Appropriate Ohio Educator license
- Successfully pass BCI/FBI background checks
- Three (3) to five (5) years of successful classroom teaching in Math and Literacy
- Possess a gifted endorsement or the willingness to obtain a gifted endorsement
- Possess an Ohio TESOL endorsement or the willingness to obtain



- Possess strong written and oral communication skills
- Expertise in how to improve student learning through the implementation of evidence-based instructional strategies
- Knowledge of how to analyze and use student and adult implementation data to drive instruction
- Valid driver's license
- Knowledge of how to analyze and use student and adult implementation data to drive instruction
- Valid driver's license

### **PREFERRED QUALIFICATIONS**

- Ohio Principal License
- A Master's Degree in Education, Administration or related field
- Possess an Ohio Administrative license or the willingness to obtain
- Experience providing professional development and coaching
- Completion of structured literacy program accredited by the International Dyslexia Association at the Accreditation or Accreditation+ level - candidates with current accreditation will be given strong consideration

### **ESSENTIAL FUNCTIONS/SKILLS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Assist in ongoing development and assessment of district curricula, mapping, curriculum guides, formative and summative assessments and materials selection processes in accordance with Ohio Department of Education (ODE) requirements and guidelines
- Lead building, district and ESC curriculum, instruction and assessment initiatives
- Utilize data sources to promote district/building goal setting and improvement strategies
- Coordinate and evaluate curriculum, instruction and assessment implementation with the district as it relates to individual student success plans
- Develop/implement professional development for district administrators and teachers to support academic content standards/common core implementation and improved student achievement
- Actively participate in the ongoing development and assessment of ESC consortium provided products, programs and services designed to improve student achievement
- Facilitate and/or participate in the district's Ohio Improvement process to assist with district and school improvement data analysis, goal setting, action planning and implementation monitoring.

- Attend ESC required staff and team meetings in support of the Mid-Ohio ESC mission
- Provide continual administrative support, including the fulfillment of other duties as required
- Support Mid-Ohio ESC student events
- Shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout employment at Mid-Ohio ESC.
- Perform additional job-related duties as directed

### **WORKING CONDITIONS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Adjust work hours necessary to complete duties
- Occasional exposure to blood and bodily fluids
- Reliable transportation, occasional operation of a vehicle under inclement weather conditions
- Occasional interaction among unruly students/adults, including the need to intervene physically in crisis prevention
- Regular interaction with students and staff
- Physical abilities include stooping, standing, squatting, bending, reaching, pushing, and pulling, standing, walking, sitting for extended periods, operating a computer, talking/hearing, near and far visual acuity/depth perception/color vision/field of vision required and occasionally to reach with hands and arms
- Work requires handling average weight materials or equipment (up to 25 pounds), but not for sustained periods
- Operate standard office equipment including computers, copy machines, communication software, Microsoft Word and Excel and Google Docs / Sheets
- This job is performed in a generally clean and healthy environment. Travel among schools and districts is required

### **EVALUATION**

Performance of this job will be evaluated according to Mid-Ohio ESC board policy. The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of all responsibilities, duties, and skills required for the position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the supervisor, appointing authority or designee.

***The Mid-Ohio Educational Service Center is an equal opportunity employer.***

Mid-Ohio ESC  
Employment Application



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