

Registered Behavior Technician (RBT) – Full-Time & Part-Time SY 2026 – 2027



Position Type:
Student Services

Date Posted:
03/20/2026

Location:
MOESC Student Services – District

Date Available: Until Filled

Title: Registered Behavior Technician (RBT)
Reports To: Director of Student Services
Employment Status: Full-Time and Part-Time
Days: As Determined by the Director of Student Services
FLSA: Non-Exempt

GENERAL DESCRIPTION

As a Registered Behavior Technician (RBT) you'll be responsible for providing skills instruction and behavior reduction protocols based upon the principles of Applied Behavior Analysis to children with autism, serious emotional disabilities, and other developmental disabilities in the school setting, under the direction of a BCBA (Board Certified Behavior Analyst). The Registered Behavioral Technician (RBT) will collect data on programs, assist with staff trainings, and assist with assessments as needed.

REQUIRED QUALIFICATIONS

- High school diploma or equivalent.
- Valid Ohio Department of Education Licensure
- RBT Certification
- Clear criminal record, complying with drug-free workplace rules and board policies.
- Ability to physically assist students as needed.
- Ability to maintain confidentiality and adhere to ethical guidelines.
- Valid driver's license
- Minimum 6 months of ABA experience preferred



ESSENTIAL FUNCTIONS/SKILLS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provide direct student instruction, and assist staff with implementation, in one-on-one and group settings utilizing a combination of intensive teaching and natural environment teaching arrangements.
- Follow prescribed behavior skills acquisition and behavior change protocols. Assist with preparing materials, as necessary.
- Collect, record, and summarize data on observable student behavior. Assist with skill acquisition and behavioral assessments. Collect data on all programming.
- Document interventions, progress data, session notes.
- Assist with staff training of student's individualized treatment and behavior change protocols, through direct teaching, modeling, and fidelity checks.
- Immediately report to BCBA any student incidents/variances or complaints.
- Communicate with staff regarding student progress as instructed by the BCBA. Collaborate with school teams and attend IEP meetings as necessary.
- Participate in in-service programs and present in-service programs as assigned. Ability to maintain confidentiality and adhere to HIPPA laws.
- Ability to abide by code of ethics as indicated by the Behavior Analyst Certification Board.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology, and training in order to perform job responsibilities to required standards.
- Comply with all Mid-Ohio Educational Service Center policies and procedures
- All other duties as assigned.
- Shall remain free of any alcohol or non-prescribed controlled substance in the workplace throughout employment at Mid-Ohio ESC.

WORKING CONDITIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Adjust work hours necessary to complete duties
- Occasional exposure to blood and bodily fluids
- Reliable transportation
- Occasional interaction among unruly students/adults, including the need to intervene physically in crisis prevention
- Physical abilities include stooping, standing, squatting, bending, reaching, pushing, and pulling, standing, walking, sitting for extended periods, operating a computer, talking/hearing, near and far visual acuity/depth perception/color vision/field of vision required and reaching with hands and arms

- Work requires handling average weight materials or equipment, but not for sustained periods
- Operate standard office equipment including computers, copy machines, communication software, Microsoft Word and Excel and Google Docs / Sheets
- This job is performed in a generally clean and healthy environment. Travel among schools and districts is required

EVALUATION

Performance of this job will be evaluated according to Mid-Ohio ESC board policy. The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of all responsibilities, duties, and skills required for the position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the supervisor, appointing authority or designee.

The Mid-Ohio Educational Service Center is an equal opportunity employer.

