

The Mid-Ohio Educational Service Center Board of Governors met in regular session on Tuesday, May 13, 2014 at 6:00 p.m. at the MOESC Richland County Office.

1. Call to Order  
President Leader called the May meeting to order.
2. Roll Call  
Treasurer Earnest called the roll.  
Present: Dixon, Hope, Koons, Leader, Theaker  
Absent: Mr. Stock and Mrs. Theaker absent
3. Pledge of Allegiance
4. Recognition of Guests
  - A. Lisa Cook – Director of Human Resources
  - B. Cheryl Cronbaugh – Director of Education
  - C. Adrienne Randall – Director of Student Services
5. Approval of Minutes  
The President called for corrections and a motion to approve:  
Motion by Ms. McFarland, seconded by Mr. Koons, to approve the April 8, 2014 regular meeting minutes.  
Vote: Five yeas.  
Mr. Stock and Mrs. Theaker absent
6. Approval of Adjustments/Adoption of the Agenda and Addendum  
Motion by Ms. McFarland, seconded by Mrs. Dixon to adopt the agenda and addendum.  
Vote: Five yeas  
Mr. Stock and Mrs. Theaker absent
7. Reports
  - A. Board Members
  - B. Assistant Superintendent
    - 1) Asphalt and Carpet Update
    - 2) Mt. Vernon Nazarene University (MVNU) Lease
  - C. Superintendent
    - 1) Cheryl Cronbaugh – Common Core Update
    - 2) Christy Roqueplot – Preschool Program (*Postponed - Christy unable to attend due to family emergency*)
    - 3) District Contract Status
8. Motion by Mr. Koons, seconded by Ms. McFarland that the Board go into Executive Session at 7:20 p.m. for the purpose of considering the employment of a public employee or official.  
Vote: Five yeas.  
Mr. Stock and Mrs. Theaker absent

9. Return from Executive Session  
The Board reconvened into Regular Session at 7:58 p.m. with five members present.  
Mr. Stock and Mrs. Theaker absent.

10. Financial Reports  
That the Board approve the:

A. March and April 2014 Financial Reports

B. Transfers/Adjustments

From: 001-7200-910	To: 001-5100-various	\$446,880.55
001-7200-910-9405	001-5100-9103/91	7,246.06
001-2225-410-9998	001-1839	50.00
001-2510-840-9xxx	001-1832	43,356.45

(These entries are recommended by the Auditors to eliminate the general fund accounts that have been carrying forward negative balances and to close out those general fund accounts that have no current activity.)

Motion by Mr. Hope, seconded by Ms. McFarland to approve the financial report.

Vote: Five yeas

Mr. Stock and Mrs. Theaker absent

#### **SUPERINTENDENT RECOMMENDATIONS:**

11. Operational Action

A. Agreement for Service – Bucyrus City Schools

That the Board approve the agreement with Bucyrus City Schools for Mid-Ohio ESC to provide School Psychological services for ten (10) additional days for the 2013-2014 school year.

B. District Contract True-Ups

That the Board approve the following district contract true-ups with Mid-Ohio ESC for the 2013-2014 school year:

Buckeye Central Local  
Cardington-Lincoln Local  
Galion City  
Highland Local  
Lexington Local  
Lucas Local  
Madison Local  
Mansfield City  
Northmor Local

C. Revised Substitute Teacher List

That the Board approve the revised Substitute Teacher List for the 2013-2014 school year.

11. Operational Action (Cont'd)

D. Insurance Rates

That the Board approve a 5.0% increase on insurance premiums for 2014-2015 fiscal year as approved by the Stark County Council of Governments (COG).

E. Salary Schedules for 2014-2015

That the Board authorize the Superintendent to prepare salary schedules for 2014-2015 reflecting a 1.5% increase on all salary schedules. Said salary schedules are to be made a part of the Board file.

F. Preschool School Calendars for 2014-2015

That the Board approve the Mid-Ohio ESC Preschool School Calendars for the Staff and Students for the 2014-2015 school year.

G. McGown & Markling Co., L.P.A.

That the Board approve the agreement with McGown & Markling Co., L.P.A. for the provision of legal services, through School Law Hotline, for the 2014-2015 school year.

H. Addendum to Bookbag Video Agreement

That the Board approve the addendum to the agreement with Bookbag Video for an additional video for the High School to Higher Ed (HS/HE) Project, to be completed by June 13, 2014 for an additional amount of \$2000. This agreement was originally approved at the April 8, 2014 Board Meeting for an amount of \$4600.

I. Lease Agreement – Mount Vernon Nazarene University

That the Board approve the lease agreement between Mid-Ohio ESC and the Mount Vernon Nazarene University (MVNU), effective June 1, 2014 thru May 31, 2017.

J. Adoption of Board Policies

That the Board adopt the following policies that were presented for review at the April 8, 2014 Board Meeting:

<u>Policy #</u>	<u>Title</u>	<u>New/Revised/Delete</u>
0130	Technical Corrections	New
0160	Executive Session	Revised
1422	Nondiscrimination and Equal Employment Opportunity	Revised
1619.01	Privacy Protections of Self-Funded Group Health Plans	New
1619.02	Privacy Protections of Fully Insured Group Health Plans	New
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised

11. Operational Action (Cont'd)

J. Adoption of Board Policies (Cont'd)

<u>Policy #</u>	<u>Title</u>	<u>New/Revised/Delete</u>
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Revised
2423	School-to-Work Program	Delete
3122	Nondiscrimination and Equal Employment Opportunity	Revised
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
3419.01	Privacy Protections of Self-Funded Group Health Plans	Revised
3419.02	Privacy Protections of Fully Insured Group Health Plans	Revised
4122	Nondiscrimination and Equal Employment Opportunity	Revised
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Revised
4419.01	Privacy Protections of Self-Funded Group Health Plans	Revised
4419.02	Privacy Protections of Fully Insured Group Health Plans	Revised
6800	System of Accounting	New
8210	School Calendar	Revised

K. Agreement for National Webcheck Program Services and Equipment

That the Board approve the agreement between the Ohio Attorney General, which oversees the Bureau of Criminal Investigation (BCI), and Mid-Ohio ESC for the National Webcheck Program Services and Equipment, effective May 13, 2014 for three (3) years, per terms of the agreement.

L. TANF Summer Youth Program

That the Board approve the Subaward Agreement #640-14 for TANF Summer Youth Services between the Richland County Job & Family Services and the Mid-Ohio ESC, for the amount listed below. The Temporary Assistance for Needy Families (TANF) fund are effective May 1 through October 31, 2014, in the amount of \$329,000.00.

Motion by Mrs. Dixon, seconded by Mr. Koons to approve the Operational Action items.

Vote: Five yeas.

Mr. Stock and Mrs. Theaker absent

12. Personnel Action

A. Resignations

That the Board approve the following resignations:

- 1) Mary Bennett – Speech/Language Pathologist – effective at the end of the day on July 31, 2014
- 2) Jennifer Boreman – Classroom Assistant – Futures – effective at the end of the day on June 5, 2014 for retirement purpose
- 2) Margot Cardwell – Special Education Consultant – effective at the end of the day on July 31, 2014
- 4) Peter Dering – Speech/Language Pathologist – effective at the end of the day on June 5, 2014
- 5) Megan Farver – Speech/Language Pathologist – effective at the end of the day on June 4, 2014
- 6) Kari Tarvin – Preschool Administrative Assistant – effective at the end of the day on June 30, 2014

B. Employment Contracts – 2014-2015

That the following personnel contracts be approved effective with the 2014-2015 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<b><u>Administrative</u></b>			
Jennifer Ballinger	School Psychologist	204 days	2 years
Jan Broomall	Special Education Coordinator	210 days	2 years
Loretino Brunetti	School Psychologist	204 days	2 years
Luke Burton	Educational Consultant	214 days	2 years
Janel Calderone	School Psychologist	204 days	2 years
Robert Chevalier	Special Education Consultant	224 days	1 year
Tricia Collette	School Psychologist	204 days	2 years
Lisa Cook	Director of Human Resources	224 days	2 years
Doug DeVito	Special Education Supervisor	204 days	2 years
Carolyn Fowler	School Psychologist	163 days	2 years
Leanna Giesige	Talented/Gifted Coordinator	194 days	2 years
Gary Graham	Coordinator of Federal & State Programs	60 days	1 year
Dena Kirby	Academic/Student Services Supervisor	230 days	1 year
June Leasure	School Psychologist	204 days	2 years
Heidi McDaniel	School Psychologist	204 days	2 years
Robert McQuate	Principal at Abraxas and FIRST Program	240 days	2 years
Sheri Mitchell	Special Education Consultant/Talented/Gifted Consultant	224 days	3 years
Carole Neighbor	Talented/Gifted Coordinator	194 days	1 year
Amy Piacentino	RttT Regional Specialist	220 days	1 year
Adrienne Randall	Director of Student Services	224 days	2 years
Kelly Roudabush	School Psychologist	204 days	1 year

12. Personnel Action (Cont'd)

B. Employment Contracts – 2014-2015 (Cont'd)

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<b><u>Administrative (Cont'd)</u></b>			
Jeannine Tupps	Special Education Consultant	100 days	1 year
Gregory VanHorn	RttT Regional Specialist	220 days	1 year
Sara Wallace	School Psychologist	204 days	2 years
Steve Willeke	School Psychologist	120 days	1 year
Susan Yarger	Special Education Supervisor	175 days	2 years
<b><u>Limited Teaching</u></b>			
Laura Baker	Speech/Language Pathologist	194 days	1 year
Dennis Baum	Teacher – FIRST Program	230 days	1 year
Brittany Blankenship	Social Worker - WIA	214 days	1 year
Melissa Brewer	Physical Therapist	194 days	1 year
Abigail Carr	Teacher – FIRST Program	230 days	1 year
Caitria Clark	Speech/Language Pathologist	194 days	1 year
Suzanne Das	Speech/Language Pathologist	75 days	1 year
Frederick DeJonge	Teacher – Abraxas	230 days	1 year
Renee Dubler	Physical Therapist	116 days	2 years
Chris Fliger	Teacher – FIRST Program	230 days	1 year
Abby Gottfried	Talented/Gifted Teacher	184 days	2 years
Erin Hadley	Physical Therapist	194 days	2 years
Heather Hale	Preschool Teacher	184 days	3 years
Elaine Keirns	Ed. Associate to Psychologist	198 days	1 year
Deborah Mitchell	Social Worker - WIA	214 days	1 year
Jeffrey Murphy	Teacher – FIRST Program	230 days	2 years
Rita Pirro	Occupational Therapist	116 days	2 years
Tyson Porter	Teacher – Abraxas	230 days	1 year
Lorri Ramey	Teacher – FIRST Program	230 days	1 year
Julie Sloan	Intervention Specialist	184 days	2 years
Amanda Snipes	Intervention Specialist – Futures Program	184 days	3 years
Debra Strong	Behavioral Health Counselor/Therapist – Futures Program	195 days	2 years
Erin Throener	Teacher – Abraxas	230 days	2 years
Travis Weber	Teacher – Abraxas	230 days	2 years
<b><u>Limited Non-Teaching</u></b>			
Anne Bender	Psychologist Assistant	163 days	1 year
Steve Helbert	Attendance Counselor	120 days	1 year
Amy Kurtz-Nagel	Substance Abuse Coordinator	205 days	1 year
Derick Mahon	Technology Assistant	230 days	2 years
Leslie Matthews	Occupational Therapist Assistant	74 days	1 year
Michelle Mosher	School Social Worker	181 days	2 years
Amy Rinehart	School Social Worker	181 days	2 years
Kari Tarvin	Executive Administrative Assistant	260 days	1 year
Famico Williams	Caseworker - WIA	214 days	1 year

12. Personnel Action (Cont'd)

B. Employment Contracts – 2014-2015 (Cont'd)

<u>Name</u>	<u>Position</u>
<b><u>Non-Renewals</u></b>	
Debra Baker	Enrichment Tutor – St. Mary's
Beth Marie Constantine	Family & School Support Coordinator
Patricia Dovell	Parent Mentor
Renee Freund	Speech/Language Pathologist
Dan Gorbett	College Access Advisor
Michael Grady	College Access Advisor
Delwin (Tony) Herz	College Access Advisor
Paul Kauffman	College Access Advisor
Michele Kirk	Parent Mentor
Virginia Kuck	School Psychologist
Vincent Malaska	College Access Advisor
Cheryl Mears	Title I Tutor – St. Mary's
Shirley Nasipak	College Access Advisor
Gilbert Orr	College Access Advisor
Gilbert Orr	Guidance Counselor – St. Mary's
Rebekah Paytner	Title I Teacher – Sacred Heart
Margaret Prater	College Access Advisor
Debbie Reidy	Educational Consultant
Rebecca Shaw	Parent Mentor
Nancy Shear	Speech/Language Pathologist
Robin Showers	College Access Advisor
Sally Stigall	Parent Mentor
Beth Stuckman	Family Intervention Specialist
Evadyne Troyer	Educational Consultant – Richland County JFS
Barbara VanVliet	Enhancement Teacher – Sacred Heart
Rita Wallace	Speech/Language Pathologist
Janice Weirich	Speech/Language Pathologist

C. Supplemental Contracts – 2013-2014

That the Board approve the following supplemental contracts:

- 1) Paul Hiszem - \$3040.90 – for 10 additional days of psychological services to Bucyrus City Schools
- 2) Linda Kidwell - \$1000 – Fiscal support for the 2014 Summer TANF, effective May 1 – October 31, 2014
- 3) Cindi LeMaster - \$1000 – Fiscal support for the 2014 Summer TANF, effective May 1 – October 31, 2014
- 4) Laura Mack - \$5000 – Fiscal support for the 2014 Summer TANF, effective May 1 – October 31, 2014
- 5) Kari Tarvin - \$108.62/day – to support the Executive Administrative Assistant transition – not to exceed 15 days

12. Personnel Action (Cont'd)

D. Family Medical Leave

That the Board approve the following Family Medical Leave

Requests:

- 1) Diana Carlin – requesting leave under the Family and Medical Leave Act for her own serious health condition, effective April 24, 2014 and not to exceed 12 weeks
- 2) Debbie Greter - requesting intermittent leave under the Family and Medical Leave Act to care for her mother, effective May 7, 2014 and not to exceed 12 weeks
- 3) Susan Wagner - requesting leave under the Family and Medical Leave Act for her own serious health condition, effective April 14, 2014 and not to exceed 12 weeks

E. Positions to be Abolished

That the Board approve the abolishment of the following positions at the end of the 2013-2014 contract year for financial reasons:

- 1) Talented/Gifted Teacher at Buckeye Central Local School District 184 days
- 2) Special Education Coordinator at Crestview Local School District 210 days
- 3) Speech/Language Pathologist at Ontario Local School District 194 days

F. Suspension of Administrative Contracts

That the Mid-Ohio Board of Governors approve to reduce the number of administrative employees, effective at 11:59 p.m. on the dates listed below, due to discontinuation of services with a client district, due to financial reasons and the need to operate the ESC efficiently and economically, in compliance with Ohio Revised Code Section 3319.171, Board Policy 1540. The positions to be reduced and the contracts of the employees to be suspended, at request of the Ohio Department of Education Race to the Top (RttT) Grant, are as follows:

Donna Huber – July 31, 2014

Sandra Sanderson – August 31, 2014

G. Reduction in Force - Certified

That the Mid-Ohio Board of Governors reduce the number of licensed professionals, effective at the end of the 2013-2014 contract, due to financial reasons and the need to operate the ESC efficiently and economically, in compliance with Ohio Revised Code Section 3319.17, Board Policy 3131. The positions to be reduced and the contracts of the employees to be suspended are as follows:

Sarah Flanagan – Preschool Teacher

Erin Pfaff – Talented/Gifted Teacher

Kim Pittman – Preschool Teacher



12. Personnel Action (Cont'd)

H. Reduction in Force - Classified

That the Mid-Ohio Board of Governors reduce the number of classified staff, effective at the end of the 2013-2014 contract, due to financial reasons and the need to operate the ESC efficiently and economically, in compliance with Ohio Revised Code Section 3319.172, Board Policy 4141. The position to be reduced and the contract of the employees to be suspended is as follows:

Shannon Landin – Physical Therapist Assistant

I. Partial Reduction in Force - Classified

That the Mid-Ohio Board of Governors reduce the number of classified staff, effective at the end of the 2013-2014 contract, due to financial reasons and the need to operate the ESC efficiently and economically, in compliance with Ohio Revised Code Section 3319.172, Board Policy 4141. The position to be reduced is as follows:

Marcia Biglin – Physical Therapist Assistant – from  
193 days to 116 days

Motion by Ms. McFarland, seconded by Mr. Koons to approve the Personnel Action items.

Vote: Five yeas.

Mr. Stock and Mrs. Theaker absent

13. Adjournment

Motion by Mr. Leader, seconded by Mr. Koons to adjourn. Vote: Five yeas, with Mr. Stock and Mrs. Theaker absent. The President declared the meeting adjourned at 8:12 p.m. The next regular Board Meeting will be held on June 10, 2014 at 6:00 p.m. at the Mid-Ohio Educational Service Center.

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President

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Treasurer