

The Mid-Ohio Educational Service Center Board of Governors met for the Regular Meeting on August 16, 2017 at 12:00 p.m. at the Mid-Ohio ESC office.

1. Call to Order

President Dixon called the August meeting to order.

2. Roll Call

Treasurer Earnest called the roll.

Present: Mrs. Dixon, Mr. Geissman, Mrs. Plotts, Mrs. Prater, Mr. Prater,  
Mr. Theaker, Mr. Swigart

3. Pledge of Allegiance

4. Recognition of Guest(s)

a. Lisa Cook, Director of Human Resources

5. Approval of Minutes

The President will call for corrections and a motion to approve:

Motion by Mr. Prater, seconded by Mr. Theaker to approve the July 19, 2017  
Regular meeting minutes.

Vote: Seven yeas

6. Approval of Adjustments/Adoption of the Agenda

Motion by Mrs. Prater, seconded by Mr. Swigart to adopt the agenda.

Vote: Seven yeas

7. Reports

A. Board Members

B. Superintendent

1) All Staff Presentation

2) Lisa Cook - HR Update

8. Financial Report

A. June 2017 Financial Statement

Motion by Mr. Prater, seconded by Mr. Geissman to approve the Financial Report.

Vote: Seven yeas

## **SUPERINTENDENT RECOMMENDATIONS**

### **9. Operational Action**

A. Agreement for Service - Crestline St. Joseph School

That the Board approve the agreement for service between Crestline St. Joseph School and Mid-Ohio ESC to provide speech and language services and occupational therapy services during the 2017-2018 school year.

B. Agreement for Service - Discovery School

That the Board approve the agreement for service between Discovery School and Mid-Ohio ESC to provide speech and language services and occupational therapy services during the 2017-2018 school year.

C. Agreement for Service - Fairway School/Crawford County Board of DD

That the Board approve the agreement for service between Fairway School/Crawford County Board of DD and Mid-Ohio ESC to provide occupational therapy service during the 2017-2018 school year.

D. Agreement for Service - Foundation Academy

That the Board approve the agreement for service between Foundation Academy and Mid-Ohio ESC to provide speech and language services during the 2017-2018 school year.

E. Agreement for Service - Galion St. Joseph School

That the Board approve the agreement for service between Galion St. Joseph School and Mid-Ohio ESC to provide intervention specialist services during the 2017-2018 school year.

F. Agreement for Service - Ontario Local Schools

That the Board approve the agreement for service between Ontario Local Schools and Mid-Ohio ESC to provide speech and language services for Kindergarten Screening on August 9 - 10, 2017.

G. Agreement for Service - Mansfield City Schools

That the Board approve the agreement for service between Mansfield City Schools and Mid-Ohio ESC to provide additional school psychology services for the 2016-2017 school year.

H. Agreement for Service - Mansfield City Schools - Spanish Immersion

That the Board approve the agreement for service between Mansfield City Schools and Mid-Ohio ESC to provide professional development instruction on August 16, 2017.

Operational Action (Con't)

- I. Agreement for Service - Richland School of Academic Arts  
That the Board approve the agreement for service between Richland School of Academic Arts and Mid-Ohio ESC to provide school psychology services during the 2017-2018 school year.
  
- J. Agreement for Service - Shelby City Schools  
That the Board approve the agreement for service between Shelby City Schools and Mid-Ohio ESC to provide school psychology assistant services for the 2017-2018 school year.
  
- K. Agreement for Service - Shelby Sacred Heart School  
That the Board approve the agreement for service between Shelby Sacred Heart School and Mid-Ohio ESC to provide intervention specialist services during the 2017-2018 school year.
  
- L. Agreement for Service - Shelby Sacred Heart School  
That the Board approve the agreement for service between Shelby Sacred Heart School and Mid-Ohio ESC to provide Title I Teaching services during the 2017-2018 school year.
  
- M. Agreement for Service - Shelby Sacred Heart School  
That the Board approve the agreement for service between Shelby Sacred Heart School and Mid-Ohio ESC to provide Title I Math and Enhancement Teaching services during the 2017-2018 school year.
  
- N. Agreement for Service - Shelby Sacred Heart School  
That the Board approve the agreement for service between Shelby Sacred Heart School and Mid-Ohio ESC to provide guidance counselor services during the 2017-2018 school year.
  
- O. Agreement for Service - Shelby St. Mary's School  
That the Board approve the agreement for service between Shelby St. Mary's School and Mid-Ohio ESC to provide speech and language services during the 2017-2018 school year.
  
- P. Agreement for Service - St. Mary of the Snow School  
That the Board approve the agreement for service between St. Mary of the Snow School and Mid-Ohio ESC to provide intervention specialist services during the 2017-2018 school year.
  
- Q. Agreement for Service - Tomorrow Center  
That the Board approve the agreement for service between Tomorrow Center and Mid-Ohio ESC to provide school psychology services during the 2017-2018 school year.

Operational Action (Con't)

R. Agreement for Service - Wynford Local Schools

That the Board approve the agreement for service between Wynford Local School District and Mid-Ohio ESC to provide a credentialed substitute teacher listing for the 2017-2018 school year.

S. Purchased Service Agreement(s)

That the Board approve the following Purchased Service Agreement(s):

- 1) Tom Ash - no fee - to present at Administrative Leadership Conference on August 2, 2018.
- 2) JPB Professional Marketing - \$696/per month - to provide digital and social media marketing services effective August 21, 2017 through August 20, 2018.
- 3) Mary Rizza - \$150 all inclusive - to present as the lunch keynote speaker for the Gifted Conference on August 3, 2017.

T. Richland County Children's Auxiliary Lease (The New Store)

That the Board approve the lease agreement between Mid-Ohio ESC and the Richland County Children's Auxiliary (The New Store) effective September 1, 2017 through August 31, 2018.

U. Out of State Travel

That the Board approve the following out of state travel:

- 1) NACSA Conference for Community School Sponsorship in Phoenix, AZ from October 16-19, 2017. Attending: Amanda Mahon, Jim Smith
- 2) Future Ready Schools Conference in Indianapolis, IN from September 25-26, 2017. Attending: Amanda Mahon

V. Mid-Ohio ESC Certified 2017-2018 Employee Handbook

That the Board approve the Mid-Ohio ESC Certified Employee Handbook, effective August 16, 2017.

W. Mid-Ohio ESC Classified 2017-2018 Employee Handbook

That the Board approve the Mid-Ohio ESC Classified Employee Handbook, effective August 16, 2017.

X. Substitute Teacher List- 2017-2018

That the Board approve the substitute teacher list for the 2017-2018 school year.

Y. SPARC Council Agreement

That the Board approve the contract between Mid-Ohio ESC and the SPARC Council, effective July 1, 2017 through June 30, 2018.

Operational Action (Con't)

Z. Official Call to OSBA Annual Meeting

The Official Call to the OSBA Annual Meeting at the Capital Conference on November 13, 2017 has been received. The Board of Governors will need to appoint an official delegate and an alternate to the Annual Meeting.

Delegate Kyle Swigart Alternate Glenna Plotts

AA. Agreement with Renhill Group

That the Board approve the agreement with Renhill Group to provide employment services effective August 1, 2017 - July 31, 2018.

BB. Job Descriptions

That the Board approve the following revised job descriptions:

Attendance Counselor  
Educational Consultant  
Educational Consultant/Gifted Consultant  
Educational Consultant/Reading/Math Literacy Consultant  
Special Education Consultant  
Gifted Coordinator  
Preschool Coordinator  
Principal - Abraxas School  
Principal - FIRST School  
Certified Occupational Therapist  
Certified Occupational Therapist Assistant (COTA)  
Physical Therapist  
Physical Therapist Assistant  
School Psychologist  
School Psychologist Assistant  
Speech-Language Pathologist  
Parent Mentor  
Print Shop Manager  
Print Shop Intern  
Event Worker  
Facility Worker  
Facility Manager  
Technology Manager  
Technology Intern

Motion by Mr. Theaker, seconded by Mr. Prater to approve the Operational Action Items.  
Vote: Seven yeas

Operational Action (Con't)

10. District Service Agreement(s)

That the Board approve the following client district service agreement(s) with Mid-Ohio ESC for the 2017-2018 school year.

Crestline Exempted Village	Resolution #8-17-18-10.0
Buckeye Central Local	Resolution #8-17-18-10.1
Bucyrus City	Resolution #8-17-18-10.2
Galion City	Resolution #8-17-18-10.3
Highland Local	Resolution #8-17-18-10.4

Motion by Mr. Prater, seconded by Mrs. Prater to approve the district service agreement(s) for the 2017-2018 school year.

Vote: Seven yeas

11. Personnel Action

A. Employment Contracts

That the following personnel contracts be approved effective with the 2017-2018 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements and/or on receipt of grant funds, proper certification/licensure and completed background checks):

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Length</u>
<b><u>Administrative</u></b>			
Pam Stimpert	Career Coach Coordinator	1 year	up to 42 weeks
<b><u>Limited Teacher</u></b>			
Carol James	Speech/Language Pathologist	1 year	194 days
Carmen Griffith	Educational Associate to the Psychologist	1 year	194 days
<b><u>Individual Service</u></b>			
Judy Brocklesby	Speech/Language Pathologist	1 year	as needed basis
Amy Lawson-Allred	Parent Mentor	1 year	as needed
Mary Faulds	Parent Mentor	1 year	as needed
Erin Howarth	School Psychology Assistant	1 year	not to exceed 184 days
Gilbert Orr	Guidance Counselor	1 year	36 days
Paul Parrish	Enhancement Teacher	1 year	not to exceed 184 days
Amanda Seiter	Occupational Therapist	1 year	as needed basis
Barbara Van Vliet	Title I - Math/Enhancement Teacher	1 year	not to exceed 200 days
Megan West	Title I Teacher	1 year	not to exceed 200 days

Personnel Action (Con't)

B. Supplemental Contract(s)

That the Board approve the following supplemental contract(s):

- 1) Patricia Collette- current 2016-2017 daily rate - performed additional school psychology duties as a result of the IDEA Monitoring Review from ODE during the 2016-2017 school year.
- 2) Kristin Hupp - current hourly rate - to provide 16 hours of speech and language services for Kindergarten Screening at Ontario Local Schools on August 9-10, 2017.
- 3) Julie Kruger - current hourly rate - to provide 16 hours of speech and language services for Kindergarten Screening at Ontario Local Schools on August 9-10, 2017.
- 4) Susan Taylor - \$55/hr - to provide school psychology services on an as needed basis outside of the contracted work day during the 2017-2018 school year.

C. Resignation(s)

- 1) Lesley McKee - Classroom Assistant - effective at the end of the 2016-2017 contract year for retirement purposes.

D. Amended Contract(s):

That the Board approve the following amended contract(s):

- 1) Sara Wallace - School Psychologist - Amend from 122 days to 204 days.

E. Rescinded Contract(s):

That the Board rescind the following employment contract:

- 1) Elizabeth Keiffer - IDEA Paraprofessional

F. Salary Schedule Advancement

That the Board approve the following advancement on the salary schedule:

- 1) Kristy Grimwood - Intervention Specialist - Bachelors + 15 to Masters effective for the 2017-2018 contract year.

G. Vacation Day Carryover

That the Board approve the carryover of vacation days for the following 12-month employee maintaining a balance at the end of the 2016-2017 contract year:

Linda T. Keller - 2.25 days

Motion by Mr. Theaker, seconded by Mr. Swigart to approve the Personnel Action Items.  
Vote: Seven yeas

12. Governing Board Resolution to Abolish R.C. 3319.02 Administrative Position and Suspend R.C. 3319.02 Administrative Contract

**WHEREAS**, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 1540 (“Suspension of Administrative Contracts”) pursuant to R.C. 3319.171 (“Administrative Personnel Suspension Policy”) with input from the Superintendent and all assistant superintendents, principals, assistant principals, and other administrators employed by the Governing Board under R.C. 3319.02 (“Assistant Superintendents and Other Administrators”) administrative contracts.

**WHEREAS**, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with the recommendation of Superintendent Linda T. Keller (“Superintendent”).

**WHEREAS**, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to proceed in achieving a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts in accordance with best interest of the Mid-Ohio Educational Service Center (“ESC”), which is the primary factor in achieving a reduction in the administrative staff, given that R.C. 3319.02 administrative positions are not interchangeable.

**WHEREAS**, Governing Board Policy 1540 and R.C. 3319.171 permits the Governing Board to achieve a reduction in the administrative staff by abolishing R.C. 3319.02 administrative positions and suspending R.C. 3319.02 administrative contracts due to (1) financial conditions affecting the ESC and (2) the reorganization and consolidation of administrative functions.

**WHEREAS**, pursuant to Governing Board Policy 1540 and R.C. 3319.171, written notice was issued to **Amy Bings** on **July 20, 2017**, that the Superintendent intended to recommend that the Governing Board abolish the R.C. 3319.02 administrative position of **Futures Manager** and suspend Amy Bings’ R.C. 3319.02 administrative contract, **effective September 15, 2017**, at this August 16, 2017 regularly-scheduled Governing Board meeting.

**WHEREAS**, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is in the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02 administrative positions are not interchangeable – at this August 16, 2017 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.02 administrative position**, effective **September 15, 2017**, due to (1) financial conditions affecting the ESC and (2) the reorganization and consolidation of administrative functions:

- Futures Manager

**WHEREAS**, pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Superintendent has recommended and is recommending that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff – given that R.C. 3319.02



administrative positions are not interchangeable – at this August 16, 2017 regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.02 administrative contract**, effective **September 15, 2017**, due to (1) financial conditions affecting the ESC and (2) the reorganization and consolidation of administrative functions:

- Amy Bings (Futures Manager)

**NOW THEREFORE BE IT RESOLVED**, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent’s abolishment recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **abolishes the following R.C. 3319.02 administrative position**, effective **September 15, 2017**, due to (1) financial conditions affecting the ESC and (2) the reorganization and consolidation of administrative functions:

- Futures Manager

**NOW THEREFORE BE IT FURTHER RESOLVED**, that pursuant to Governing Board Policy 1540 and R.C. 3319.171, the Governing Board (1) hereby accepts the Superintendent’s suspension recommendations; (2) hereby determines that it is the best interest of the ESC for the Governing Board to achieve a reduction in the administrative staff; (3) hereby determines that R.C. 3319.02 administrative positions are not interchangeable; and (4) hereby **suspends the following R.C. 3319.02 administrative contract**, effective **September 15, 2017**, due to (1) financial conditions affecting the ESC and (2) the reorganization and consolidation of administrative functions:

- Amy Bings (Futures Manager)

Motion by Mr. Prater, seconded by Mr. Geissman to approve the resolution to abolish R.C. 3319.02 Administrative position and suspend R.C. 3319.02 Administrative Contract.

Vote: Seven yeas

13. Governing Board Resolution to Abolish R.C. 3319.081 Nonteaching Position and Suspend Contract

**WHEREAS**, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 3131 (“Reduction in Staff”) pursuant to R.C. 3319.17 (“Reduction in Number of Teachers”) and Governing Board Policy 4131 (“Reduction in Staff”) pursuant to R.C. 3319.172 (“Reasonable Reductions in Nonteaching Employees”).

**WHEREAS**, Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172 permit the Governing Board to proceed in achieving a reduction in the staff by abolishing R.C. 3319.081 nonteaching positions and suspending contracts in accordance with the recommendation of Superintendent Linda T. Keller (“Superintendent”).

**WHEREAS**, Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172 permit the Governing Board to proceed in achieving a reduction in the staff by abolishing R.C. 3319.081 nonteaching positions and suspending contracts due to financial reasons.

**WHEREAS**, pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the staff at this August 16, 2017 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.081 nonteaching position**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Behavioral Health Counselor/Therapist at the Futures Program.

**WHEREAS**, pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the staff at this August 16, 2017 regularly-scheduled Governing Board meeting by **suspending the following contract**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Debra Strong (Behavioral Health Counselor/Therapist at the Futures Program).

**NOW THEREFORE BE IT RESOLVED**, that pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172, the Governing Board (1) hereby accepts the Superintendent's abolishment recommendations and (2) hereby **abolishes the following R.C. 3319.081 nonteaching position**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction

in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Behavioral Health Counselor/Therapist at the Futures Program.

**NOW THEREFORE BE IT FURTHER RESOLVED**, that pursuant to Governing Board Policy 3131, Governing Board Policy 4131, R.C. 3319.17, and 3319.172, the Governing Board (1) hereby accepts the Superintendent’s suspension recommendation and (2) hereby **suspends the following contract**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Debra Strong (Behavioral Health Counselor/Therapist at the Futures Program).

Motion by Mrs. Plotts, seconded by Mr. Prater to abolish R.C. 3319.081 nonteaching position and suspend contract.

Vote: Seven yeas

#### 14. Governing Board Resolution to Abolish R.C. 3319.081 Nonteaching Position

**WHEREAS**, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 4131 (“Reduction in Staff”) pursuant to R.C. 3319.172 (“Reasonable Reductions in Nonteaching Employees”).

**WHEREAS**, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing R.C. 3319.081 nonteaching positions in accordance with the recommendation of Superintendent Linda T. Keller (“Superintendent”).

**WHEREAS**, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing R.C. 3319.081 nonteaching positions due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is

required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts.

**WHEREAS**, pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the nonteaching staff at this August 16, 2017 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.081 nonteaching position**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Classroom Assistant at the Futures Program.

**NOW THEREFORE BE IT RESOLVED**, that pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Governing Board (1) hereby accepts the Superintendent’s abolishment recommendations and (2) hereby **abolishes the following R.C. 3319.081 nonteaching position**, effective **August 17, 2017**, due to (1) financial reasons; (2) in the case of the Governing Board providing any particular service directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total number of pupils the Governing Board is required to provide with the service under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts; and (3) in the case of the Governing Board providing any particular service that it does not provide directly to pupils pursuant to one or more interdistrict contracts requiring such service, reduction in the total level of the service the Governing Board is required to provide under all interdistrict contracts as a result of the termination or nonrenewal of one or more of these interdistrict contracts:

- Classroom Assistant at the Futures Program.

Motion by Mr. Theaker, seconded by Mr. Prater to approve the resolution to abolish R.C. 3319.081 nonteaching position.

Vote: Seven yeas

15. Governing Board Resolution to Abolish R.C. 3319.081 Nonteaching Position, in Part, and Suspend R.C. 3319.081 Nonteaching Contract, in Part

**WHEREAS**, the Mid-Ohio Educational Service Center Governing Board (“Governing Board”) adopted Governing Board Policy 4131 (“Reduction in Staff”) pursuant to R.C. 3319.172 (“Reasonable Reductions in Nonteaching Employees”).

**WHEREAS**, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing R.C. 3319.081 nonteaching positions and suspending R.C. 3319.081 nonteaching contracts in accordance with the recommendation of Superintendent Linda T. Keller (“Superintendent”).

**WHEREAS**, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board to proceed in achieving a reduction in the nonteaching staff by abolishing R.C. 3319.081 nonteaching positions and suspending R.C. 3319.081 nonteaching contracts due to financial reasons.

**WHEREAS**, Governing Board Policy 4131 and R.C. 3319.172 permit the Governing Board, on a case-by-case basis, in lieu of abolishing a position in whole and suspending a contract in whole, to abolish a position in part and to suspend a contract in part, so that an individual is required to work a percentage of the time the employee otherwise is required to work under the contract and receives a commensurate percentage of the full compensation the employee otherwise would receive under the contract.

**WHEREAS**, pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the nonteaching staff at this August 16, 2017 regularly-scheduled Governing Board meeting by **abolishing the following R.C. 3319.081 nonteaching position, in part, from 204 days per school year to 122 days per school year, effective August 17, 2017**, due to financial reasons:

- Administrative Assistant Assigned to Support the Futures Program – 82 Days Per Year

**WHEREAS**, pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Superintendent has recommended and is recommending that the Governing Board achieve a reduction in the nonteaching staff at this August 16, 2017 regularly-scheduled Governing Board meeting by **suspending the following R.C. 3319.081 nonteaching contract, in part, from 204 days per school year to 122 days per school year, effective August 17, 2017**, due to financial reasons:

- Karen Channing (Administrative Assistant Assigned to Support the Futures Program – 82 Days Per Year).

**NOW THEREFORE BE IT RESOLVED**, that pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Governing Board (1) hereby accepts the Superintendent’s abolishment recommendation and (2) hereby **abolishes the following R.C. 3319.081 nonteaching position, in part, from 204 days per school year to 122 days per school year, effective August 17, 2017**, due to financial reasons:

- Administrative Assistant Assigned to Support the Futures Program – 82 Days Per Year

**NOW THEREFORE BE IT FURTHER RESOLVED**, that pursuant to Governing Board Policy 4131 and R.C. 3319.172, the Governing Board (1) hereby accepts the Superintendent's suspension recommendation and (2) hereby **suspends the following R.C. 3319.081 nonteaching contract, in part, from 204 days per school year to 122 days per school year**, effective **August 17, 2017**, due to financial reasons:

- Karen Channing (Administrative Assistant Assigned to Support the Futures Program
- – 82 Days Per Year).

Motion by Mr. Prater, seconded by Mr. Theaker to approve the resolution to abolish R.C. 3319.081 nonteaching position, in part, and suspend R.C. 3319.081 nonteaching contract, in part.

Vote: Seven yeas

16. Adjournment

Motion by Mr. Theaker, seconded by Mr. Prater to adjourn the Regular Board Meeting.

Time: 1:25 p.m.

Vote: Seven yeas